



WORKFORCE RETENTION INITIATIVE PLAN



Assess



RETENTION AUDIT

How would STAFF score the following 1 (Disagree) to 5 (Agree) right now?

- _____ 1. Our staff feel their managers are effectively communicating.
- _____ 2. Our staff feel our onboarding is effective.
- _____ 3. Our staff trust one another.
- _____ 4. Our staff feel their workloads are manageable.
- _____ 5. Our staff feel our managers listen to their team members.
- _____ 6. Our staff feel they are given flexibility with their schedules.
- _____ 7. Our staff feel their compensation is appropriate for their current role and responsibilities.
- _____ 8. Our staff feel their managers are adequately trained for their current leadership roles.
- _____ 9. Our staff feel advancement opportunities within the organization are accessible within a reasonable time frame.
- _____ 10. Our staff feel the organization's technology (hardware & software) is sufficient for their needs.

_____ **TOTAL SCORE**



Prioritize

YOUR RESULTS

My lowest score category is:

My highest score category is:



**BEGIN PRIORITIZING WITH YOUR
LOWEST SCORE FIRST.**

A Score of 4 or 5 is a **LOW PRIORITY.**

A Score of 3 or lower is a **HIGH PRIORITY.**

Take Action

QUICK WINS & LONG-TERM INITIATIVES

TOP 5 AREAS OF IMPROVEMENTS



Quick Win



Long-Term Initiative

Management

Check On Your People

Management Training

Onboarding

Reinstate Culture Discussions

Onboarding Checklist

Workloads

Appreciation and Support

Job Pruning

Compensation

Small Pay Bump Across
the Board

Analyze and Educate on
Total Compensation

Advancement

Micro-Mentoring

Professional Development
& Career Path Planning

solutions@magnetculture.com

Visit WeReduceTurnover.com for more retention resources.

© Magnet Culture



**FOR HELP WITH
RETENTION INITIATIVES,
EMAIL:**

SOLUTIONS@MAGNETCULTURE.COM

Today's workforce is quick to leave. We train managers to be retention champions who create a workplace where people want to stay.



WeReduceTurnover.com

