

# WORKFORCE RETENTION INITIATIVE PLAN











### **RETENTION AUDIT**

How would STAFF score the following 1 (Disagree) to 5 (Agree) right now?

 1.	Our staff feel their managers are effectively communicating.
 2.	Our staff feel our onboarding is effective.
 3.	Our staff trust one another.
 4.	Our staff feel their workloads are manageable.
 5.	Our staff feel our managers listen to their team members.
 6.	Our staff feel they are given flexibility with their schedules.
 7.	Our staff feel their compensation is appropriate for their current role and responsibilities.
 8.	Our staff feel their managers are adequately trained for their current leadership roles.
 9. 10.	Our staff feel advancement opportunities within the organization are accessible within a reasonable time frame.
 10.	Our staff feel the organization's technology (hardware & software) is sufficient for their needs.

**TOTAL SCORE** 



## **YOUR RESULTS**

My lowest score category is:

My highest score category is:

## **BEGIN PRIORITIZING WITH YOUR** LOWEST SCORE FIRST.

A Score of 4 or 5 is a LOW PRIORITY.

A Score of 3 or lower is a HIGH PRIORITY.







## Take Action

#### **QUICK WINS & LONG-TERM INITIATIVES**

TOP 5 AREAS OF IMPROVEMENTS



**Quick Win** 



**Long-Term Initiative** 

Management

Check On Your People

Management Training

**Onboarding** 

**Reinstate Culture Discussions** 

**Onboarding Checklist** 

Workloads

Appreciation and Support

Job Pruning

Compensation

Small Pay Bump Across

the Board

Analyze and Educate on Total Compensation

Advancement

Micro-Mentoring

Professional Development & Career Path Planning

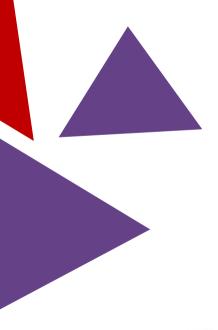




## FOR HELP WITH RETENTION INITIATIVES, EMAIL:

SOLUTIONS@MAGNETCULTURE.COM

Today's workforce is quick to leave. We train managers to be retention champions who create a workplace where people want to stay.





WeReduceTurnover.com

