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How to Build & Launch a Leadership Development Program

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Who Should Participate?

- Is it for supervisors, managers, directors, executives?
- Are you grooming to promote or filling skill gaps?
- Will you select by role + tenure or via nomination?
- Is the program mandatory or optional?

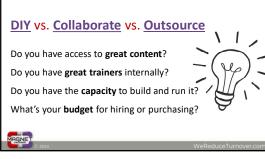
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What Content to Include? - What skills are needed for each leadership level? - Ask, but they don't know what they don't know! - Those above/below can often tell you what's missing. - Don't be afraid to start with the basics or refreshers. 5

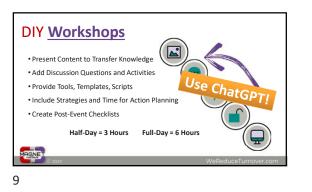
Fill the Skill Gaps Retentio Generations Team Building Feedback Conflict Resolution Emotional DISC Behavior Onhoarding Trust Intelligence Resilience Positivity Change Mgm Diversity 6







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Class	Date	Location	Length	#	Торіс
1	Jan	In-Person	3-hr class + teambuilding	24	Communication
2	Mar	Virtual	30-min video + 90-min class	24	Generational Dynamics
3	May	Virtual	30-min video + 90-min class	24	Change Management
4	Jul	Virtual	30-min video + 90-min class	24	Real-Time Feedback
5	Sept	Virtual	30-min video + 90-min class	24	Resilience
6	Nov	In-Person	3-hr class + teambuilding	24	Emotional Intelligence







